

WOODLAND JOINT UNIFIED SCHOOL DISTRICT

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WJUSD and Teacher Negotiations Update – February 18, 2022

DISTRICT AND TEACHERS' UNION CONTINUE SUCCESSOR NEGOTIATIONS

The District and WEA bargaining teams met today to continue negotiations for a new three-year contract term through June 30, 2025.

The parties continued discussion and shared counter proposals on articles related to new employee orientation and Association dues to update the contract consistent with AB 119 and SB 866. WEA presented two new proposals both with fiscal impacts. WEA proposed language to allow for unit members on the negotiations team who do not require a substitute teacher to be paid their per diem rate to complete mandated duties beyond the contract day for up to 7 hours per month. WEA also proposed additions to the Athletic Extra Duty Schedule to include High School Trainer pay for fall and winter sports and additional coaches for swimming and water polo. The District asked WEA for the anticipated costs of their proposed increases to the Athletic Extra Duty Schedule but WEA had no information to share. The District presented a proposal to clarify the timelines related to the informal grievance process and presented a proposed revision to the current grievance form to align with contract language.

The District has asked WEA to present all of its article proposals with fiscal impacts to allow the District an opportunity to calculate the full costs of all of WEA's proposals. As such, the District will require additional time to respond to WEA's proposed increase to salaries and benefits and additions to coaching stipends until receiving all of WEA's financial proposals.

The parties have agreed to the following dates for future negotiations:

Friday, March 4
Friday, April 1
Friday, May 6
Thursday, June 2

The District looks forward to working with WEA to reach agreement on a new contract.

WJUSD Negotiations Team

Leanee Medina Estrada, Assistant Superintendent, Human Resources
Lewis Wiley, Jr., Associate Superintendent, Business Services
Christina Lambie, Executive Director, Teaching and Learning
Eddie Gonzales, Principal, Freeman Elementary School